

**MIDDLE GEORGIA CONSORTIUM, INC.**  
**BOARD OF DIRECTORS**  
**March 16, 2021**

**MINUTES**

A called virtual meeting of the Middle Georgia Consortium, Inc. Board of Directors was held on March 16, 2021, at 3:00PM. The following members were present:

<b>Meeting Attendance Record</b>			
<b>Name</b>	<b>County/City</b>	<b>Present</b>	<b>Absent</b>
Commissioner Henry Craige	Baldwin	X	
Commissioner Omar Dickey	Crawford	X	
Timothy Andrews	Houston	X	
Commissioner Daylon Martin	Jones		X
Commissioner Greg Tapley	Monroe	X	
Commissioner Shanita Bryant	Peach	X	
Commissioner Jenna Mashburn	Pulaski		X
Commissioner Billy Webster	Putnam	X	
Commissioner Ken Fowler	Twiggs		X
Commissioner John Williams	Wilkinson		X
Mayor John Reid	Eatonton	X	
Mayor Joyce Denson	Toombsboro	X	

**Guest in Attendance**

No guest attended.

Vice-Chairman Mayor John Reid chaired in the absence of Chairman Daylon Martin and called the meeting to order at 3:14 PM. There was a quorum present.

**MINUTES**

1. Approval of the minutes of the March 11, 2021 meeting of the Board of Directors.

A motion was made by Commissioner Billy Webster and seconded by Commissioner Shanita Bryant to approve the minutes of the March 11, 2021 meeting with the correction to add Commissioner John Williams as opposing the motion to terminate the Executive Director Darrell Stillings. There were no opposing votes and the motion carried.

**OLD BUSINESS**

There was none.

**NEW BUSINESS**

1. *Grievance Policy and Procedures* – A request was made by Tim Andrews to add a presentation of the Grievance Policy and Procedures by the staff to the agenda.

A motion was made by Commissioner Shanita Bryant to continue with the agenda as written to discuss one item. There was not second to the motion and the motion failed.

A motion was made by Tim Andrews and seconded by Commissioner Billy Webster to approve adding a brief summary on the Grievance Policy and Procedures by the Consortium staff to the agenda. Members voting in favor of adding to the agenda were Tim Andrews, Billy Webster, Commissioner Henry Craig, Mayor Joyce Denson and Mayor John Reid. Commissioner Shanita Bryant opposed the motion to add the item to the agenda. Members who abstained from voting were Commissioner Greg Tapley and Commissioner Omar Dickey since they were new and not present at the March 11, 2021 meeting. The motion carried.

Kerry Scarboro, MGCI Accountant/HR, provided a presentation on the Grievance Policies and Procedures. She encouraged the members to adhere the policy deadlines.

2. *Closed Session to Discuss Personnel Issues* - A motion was made by Commissioner Shanita Bryant and seconded by Commissioner Greg Tapley to enter into Executive Session to discuss the personnel item as presented on the agenda and close the meeting. There were no opposing votes and the motion carried by voice vote.

A motion was made by Tim Andrews and seconded by Mayor Joyce Denson to a reopen the meeting. There were no opposing votes and the motion carried by voice vote.

- Approval to Appoint Ashlee Simmons as Interim Director and Set Compensation - A motion was made by Tim Andrews and seconded by Commissioner Henry Craig to approve appointing Ashlee Simmons as Interim Executive Director for a period not to exceed two weeks with authority to sign payroll and pay bills but not authorized to sign any documents or contracts that commit the Middle Georgia Consortium, Inc. Compensation was set at \$666.50 per pay period in addition to her normal salary.
- Approval to Advertise Positions - A motion was made by Commissioner Shanita Bryant and seconded by Commissioner Billy Webster to approve advertising the open positions with the salary being set by the Board of Directors. Tim Andrews opposed motion. The motion carried by voice vote.

### **MATTERS FROM THE FLOOR**

An in-person meeting is to be set no later than two weeks and Mayor John Reid agreed to relay it to Chairman Martin.

### **MATTERS FROM THE EXECUTIVE DIRECTOR**

There were none.

### **ADJOURNMENT**

There was no further business and a motion was made by Commissioner Billy Webster and seconded by Commissioner Greg Tapley to adjourn the Board of Directors meeting at 4:28 PM. There were no opposing votes and the motion carried by voice vote.